

Canada Industrial Relations Board • Conseil canadien des relations industrielles

C.D. Howe Building, 240 Sparks Street, 4th Floor West, Ottawa, Ontario K1A 0X8
Édifice C.D. Howe, 240, rue Sparks, 4^e étage ouest, Ottawa (Ontario) K1A 0X8
Fax: (613) 995-9493

Board File No.: 23810-C

CERTIFICATE OF RESULT OF VOTE ON QUESTION TWO

Re: Certificate of result of the vote of certain employees of Canadian Pacific Railway Company

I hereby certify the result of vote of the above-mentioned employees on the following choice.

Question 2

If a majority of employees in the bargaining unit no longer wish to be represented by the **Canadian Council of Railway Operating Unions (CCROU)**, do you wish to be represented by:

- **Teamsters Canada Rail Conference (TCRC)**
- **United Transportation Union (UTU)**

I hereby certify that the result of the above-noted representation vote is as follows:

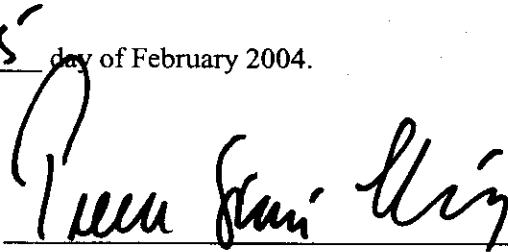
I) Number of eligible voters	<u>4449</u>
II) Total number of return envelopes received from eligible voters	<u>3296</u>
III) Number of ballots spoiled or rejected (eligible voters)	<u>123</u>
IV) Number of valid votes cast	<u>3173</u>
V) Ballots marked:	

Question 2

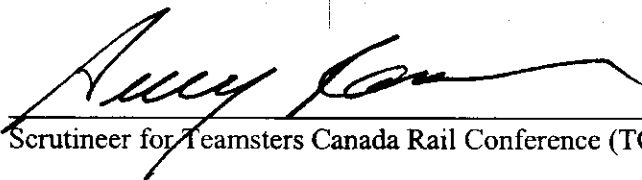
If a majority of employees in the bargaining unit no longer wish to be represented by the **Canadian Council of Railway Operating Unions (CCROU)**, do you wish to be represented by:

- **Teamsters Canada Rail Conference (TCRC)** 1687
- **United Transportation Union (UTU)** 1486

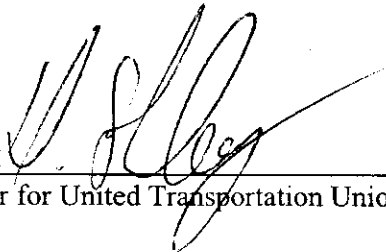
Signed at Ottawa, Ontario, on this 5 day of February 2004.



Returning Officer / Deputy Returning Officer



Scrutineer for Teamsters Canada Rail Conference (TCRC)



Scrutineer for United Transportation Union (UTU)



Scrutineer for Canadian Pacific Railway Company (CPR)