



Brotherhood of Locomotive Engineers & Trainmen

International Brotherhood of Teamsters – Rail Conference Division

Union Pacific Railroad General Committees of Adjustment

Mike Young
Eastern District

Bruce Mac Arthur
Northern Region

Jim Dayton
Western Region

Bill Hannah
Western Lines

Charlie Rightnowar
Central Region

Gil Gore
Southern Region

October 29, 2009

Mr. R. P. Guidry, General Director
UP Railroad Labor Relations
1400 Douglas Street Mail Stop 710
Omaha, NE 68179

T. M. Stone, General Director
UP Labor Relations
1400 Douglas Street Mail Stop 710
Omaha, NE 68179

A. T. Olin, General Director
UP Labor Relations
1400 Douglas Street Mail Stop 710
Omaha, NE 68179

Dear Sirs:

As you know, the existing agreements now in effect on the Union Pacific Railroad Company provide for the parties to be able to serve notices pursuant to Section 6 of the Railway Labor Act beginning November 1, 2009, to be effective January 1, 2010, at the earliest. We write to advise you that we will be serving notices upon the carrier as to proposals to revise and supplement agreements that apply to employees represented by all of our General Committees with regard to rates of pay, rules and other conditions of work. We intend to bargain jointly and locally with Union Pacific and will not be authorizing the BLET National Division or any other national agent to represent us in negotiations on these system issues. We look forward to meeting with you on the property in a good faith effort to arrive at a mutually acceptable agreement.

Further, as for negotiations over health and welfare issues, which will be covered by a separate proposal, we each will be authorizing the BLET National Division to represent our respective Committees.

In addition, each General Committee may be serving a notice to discuss proposals that address issues that are particular to the agreement(s) between that Committee and the Carrier; such notices must be resolved directly with the Committee that serves it.

Sincerely,

Michael Young

B. D. MacArthur

C. R. Rightnowar

Gil Gore

J. L. Dayton

D. W. Hannah