

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
RAIL CONFERENCE
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN
GENERAL COMMITTEE OF ADJUSTMENT

Union Pacific Railroad Company - Western Region / Portland Terminal Railroad Company
Eastern Idaho Railroad Company / Portland & Western - Willamette & Pacific Railroad
PO Box 609 - Pocatello, Idaho 83204-0609 Office: (208) 232-0292 Fax: (208) 232-5268

J. L. Dayton
General Chairman

November 1, 2009

A. T. Olin, General Director
UP Labor Relations
1400 Douglas Street Mail Stop 710
Omaha, NE 68179-0710

RE: BLET UP WR GCA Specific Notice

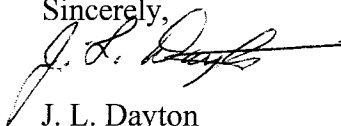
Dear Mr. Olin:

In accordance with the provisions of the Railway Labor Act, as amended, and the existing agreements in effect on the Union Pacific Railroad Company between the Carrier and this BLET General Committee of Adjustment ("GCA"), this is to give notice on behalf of the GCA that effective January 1, 2010, or as otherwise specified, the GCA proposes to revise and supplement said agreements in accordance with the proposal attached.

The GCA intends to conduct negotiations in connection with this proposal on a local basis with the Carrier. It is not authorizing the BLET National Division or any other agent or committee to represent it in negotiations related to this Proposal. We look forward to meeting with you on the property in a good faith effort to arrive at a mutually acceptable agreement. We will contact you within ten days after your receipt of this notice to discuss a time and place at which the initial conference shall be held.

This notice is without prejudice to the continued application of all rights, privileges and benefits currently enjoyed by the employees represented by the organization under existing agreements and established customs and practices between the organization and the carrier until changed by mutual agreement. Service of this notice should not be considered as yielding any such rights, privileges or benefits that currently exist, or a concession by the Organization that addressing any topic(s) referred to in the notice is an acknowledgement by the employees that they do not already possess any or all of their existing rights, privileges and benefits involving those topics.

We reserve the right to serve additional notices as we deem necessary.

Sincerely,

J. L. Dayton
General Chairman

BLET UPRR Western Region General Committee Specific Notice

1. Provide a Rule that all engineers will receive a \$40 per basic day and 40 cents per over mile payment subject to all future general wage increases and cost of living adjustments for each trip when working with less than a full crew as defined in 1981, in addition to and without deduction from all other earnings of the assignment.
2. Eliminate the agreement (Appendix 46 of the July 1, 2008 Agreement between the BLET and the UPRR for the territory Salt Lake Hub, Portland Hub Zone 1 and Portland Hub Zone 2 and 3, the governing conditions for Locomotive Engineers) regarding the calculation of extra board guarantee when Engineers assigned to a Guaranteed Extra Board take time off – either compensated or non-compensated.