

UNION PACIFIC RAILROAD COMPANY

Alan L. Weed
Director - Labor Relations



BUILDING AMERICA

1400 Douglas Street
STOP 0710
Omaha NE 68179-0710
Office: (402) 544-3047

October 19, 2007

File: 840-1

Mr. D.L. Hazlett
General Chairman
United Transportation Union
5990 SW 28th Street, Suite F
Topeka, KS 66614-4818

Mr. T.J. Donnigan
General Chairman
Brotherhood of Locomotive Engineers
and Trainmen
P.O. Box 609
Pocatello, ID 83204-0609

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Gentlemen:

Please refer to the parties' agreements entitled, Portland Hub Zone 3 Ebb & Flow Conditions, dated May 3, 2002. Article 2(a) of these agreements lists the locations that serve as sources of supply for engineer employees. With the effective date of this letter of understanding the parties agree to add Idaho Falls to those locations previously listed. Thereafter, and in accordance with Article II of the Ebb & Flow agreements, engineers may designate Idaho Falls as a Home Terminal.

If you are in agreement, please signify your concurrence where indicated.

Sincerely,

Alan L. Weed
Director Labor Relations
Arbitration & Negotiations

I concur,

D.L. Hazlett
General Chairman
United Transportation Union

I concur,

T.J. Donnigan
General Chairman
Brotherhood of Locomotive Engineers & Trainmen
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