



Brotherhood of Locomotive Engineers and Trainmen

A Division of the Rail Conference-International Brotherhood of Teamsters

NATIONAL DIVISION
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SHORT TERM
DISABILITY

September 24, 2007

General Committees of Adjustment
State Legislative Boards
Brotherhood of Locomotive Engineers and Trainmen

Dear Brothers and Sisters:

This is to advise you than an audit of the BLET Short Term Disability Plan conducted by MetLife and approved by the BLET Trust Fund Trustees has resulted in a reduction in weekly benefits.

Effective October 1, 2007, weekly benefits will be reduced from \$402.00 per week to \$362.00 per week.

It is important to note that the reduction will not impact members with existing claims or those who have a disability date prior to October 1, 2007. They will continue to qualify for the \$402 per week benefit. Only those claims with a date of October 1 or after will be adjusted to \$362 per week.

The plan experience is monitored regularly and reviewed annually. A high number of claims forced the plan to pay more in benefits than it collected in premiums. This, in addition to the fact that we were unable to secure payment of a higher premium from the rail carriers, has forced the Trust Fund to adjust the benefits accordingly.

Fraternally,

Don M. Hahs
Trust Fund Trustee

William C. Walpert
Trust Fund Trustee

E.L. Pruitt
Trust Fund Trustee

cc: Advisory Board