

MEMORANDUM OF  
**AGREEMENT**  
**#1102049392**

between the  
**UNION PACIFIC RAILROAD COMPANY**

for the territory  
Oregon Division - Northwest District

and the  
**BROTHERHOOD OF LOCOMOTIVE ENGINEERS**

\* \* \* \* \*  
***OUTSIDE POINT ASSIGNMENTS***  
\* \* \* \* \*

The Basic Schedule of Agreement effective August 1, 1970 provides in Rule 110 for Seniority Bulletins, Vacancies and Assignments, Rule 111 for Changes in Assignments and in Rule 121 for Exercising Seniority Displacements.

In regard to the above rules, the parties have agreed to the following amendment with respect to those rules as each apply to outside point assignments on the Second District of the Oregon Division.

1. All outside point assignments on the Oregon Second District (for example The Dalles) will be bulletined and governed under the following conditions:
  - A. Beginning with the year 1993 and thereafter, vacancy and assignment bulletins shall be issued on May 16, closing on June 10 with assignments made June 15 and the employe placed on the assignment no later than July 1.

**NOTE:** If any of the above dates fall on a weekend the following first weekday will be used. If any of the above weekday dates is a holiday, the following first weekday will be used.

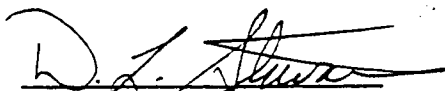
- B. (1) Engineers (voluntary or involuntary) currently assigned to an outside point shall remain on the assignment and shall not be subject to displacement in the exercise of seniority or the right to leave such assignment until the dates described in Section 1 A, except if such Engineer was forced assigned (involuntary)

such Engineer will hold the assignment until another junior Engineer is available or has been promoted and becomes available if such senior Engineer protecting the assignment has a written request on file with Carrier's Crew Management Office (CMS) to be relieved.

- (2) Engineers assigned to an outside point under Section 1 A will also be governed under the provisions of Section 1 B(1).
2. At the expiration of twelve (12) months from assignment(s) made under Section 1 A, the assignment(s) will again be rebulletined as provided in Section 1, for seniority choice even though an Engineer is currently protecting the assignment.
3. Engineers assigned (voluntary or involuntary) to any position under this understanding shall not be compensated for any travel/ deadhead time.
4. The provisions set forth in Rule 111(a) - Changes in Assignment - applies under this agreement to the extent that the assigned Engineer on an outside point assignment may displace but not to another outside assignment covered by this agreement. Rule 111(a) also applies to the bulletin process in that the position will be re-advertised under the normal procedures.
5. This Memorandum of Agreement will become effective February 1, 1993 and will terminate upon the serving of a thirty (30) day advance written notice by either party upon the other. In the event of such termination, the current provisions with respect to assignments and displacements will apply.
6. Where other agreements and provisions in the Basic Schedule of Agreement effective August 1, 1970 as well as any other agreements and/ or practices are in conflict with this Agreement, the terms and condition of this Agreement shall govern.

Signed this 1 day of MARCH, 1993.

**FOR THE ORGANIZATION:**



D. L. Stewart  
General Chairman BLE

**FOR THE CARRIER:**



L. A. Lambert  
Director Labor Relations